

SAKALDIHA POST GRADUATE COLLEGE
SAKALDIHA-CHANDALI (U.P.)

PERFORMANCE BASED APPRAISAL SYSTEM
(PBAS)

20.....

for

Faculty Members



Name of Faculty Member

Designation

Subject

Date of Birth

Date of Joining

Educational Qualification

Mob. No.

Corresponding Address

Signature -

Name -

General Details

Details of OCs : Date –
Title -

Details of FDP etc. : Date –
Title -

Details of RM/RCs : Date –
Title -

Date of Award of Ph.D./D.Phil. : Date –
Title -

Any Educational Degree in current Year :

Date of Last Promotion :

Total Teaching Experience (U.G./P.G.) :

Total Research Experience :

Specialization in Subject/Area :

Any other Information :

Place :-

Date :-

Signature :-

Name :-

Performance based Appraisal System (PBAS)

SAKALDIHA P.G. COLLEGE, SAKALDIHA CHANDAULI U.P. follows UGC Regulations on Minimum Qualifications for Appointment of Teachers in Colleges and measures for the Maintenance of Standards in Higher Education. The following Academic Performance Indicators (API) would be considered in API grading and Research Score for annual increment and promotion.

Table 1:

API Category 1: Teaching, Learning and Evaluation (TLE)

S. NO.	ACTIVITY	GRADING CRITERIA	Details
1,	Teaching Hours (No. of classes taken/No. of Classes assigned x 100)	80% and above: Good Below 80% but above 70% - Satisfactory Less than 70% - Not satisfactory	
2	Certificate/Add-on courses		

Table 2: API Category 2: Co-Curricular, Extension & Professional Development (CEP)

S. NO.	ACTIVITY	GRADING CRITERIA	Details
1.	Administration/Departmental/Institutional/Development Related Duties (eg: Dean /Director/ HOD (Teacher-in-charge) /COE/ /IQAC Programme Co-ordinator)	Involved in at least three activities: Good 1-2 Activities: Satisfactory	
2.	University duties as Examination/ Evaluation / BOS etc.	Not involved in any of the activity: Not Satisfactory	
3.	Admission/Examination Related duties (Invigilation, Question-Paper Setting,		
4.	Student Support Activities Programme Officer of Societies (such as NSS/NCC) Mentor/Councillor/Trainer in Life Skills Education, Placement		
5.	Student Related Co-Curricular Activities (Cultural/Sports/Extension Activities)		
6.	Research Guidance (Guided PhD Scholars)		

7.	Research Projects (Involved in conducting major/minor projects funded by state/national/international bodies)		
8.	Publications (At least two publications as first /corresponding author in peer reviewed articles)		
9.	Expertise (Chief Guest/Resource person in conference/workshop/seminar)		
10.	Any Other relevant Information		

API Category III- Research Score

Sl. No	Activities	Score	Relevant Details
1.	Research Publications (i) Indexed in Scopus/Web of Science/SCI (ii) UGC/ Peer Review indexed with impact factor (score may vary depending on the research criteria highlighted below)	15 10	
2.	Publication other than research papers (i) Book (International publisher) (ii) Book (National publisher) (iii) Chapter in book (iv) Editor of book	25 20 5 10	
3.	Research Guidance (i) Awarded (ii) Submitted PhD	10 5	
4.	Research Projects (Completed) (i) External Agency Funded Project (Grant > Rs 5 Lakh) (ii) External Agency Funded Project (Grant < Rs 5 Lakh) (iii) Institution funded project (iv) Consultancy Projects	5 3 3 10	
5.	Patents	International National	20 15
6.	Awards and Fellowship	International National	7 5

7.	Expert Lecture/Resource Person/Chief Guest/paper presentation/Research Paper published in proceedings (full paper with ISBN)		
	International	10	
	National	5	
	State/University	3	
8.	Any other Information		

Research Score (would be augmented as per Thomson Reuteurs Impact Factor List):

- (i) Paper in peer-reviewed journal without impact factor 5 points
- (ii) Paper with impact factor less than 1 10 points
- (iii) Paper with impact factor between 1 and 2 15 points
- (iv) Paper with impact factor between 2 and 5 20 points
- (v) Paper with impact factor between 5 and 10 25 points
- (vi) Paper with impact factor > 10 30 points

NOTE:- ENCLOSE ALL RELATED DOCUMENTS.

Place
Date

Candidate Signature
Name

IQAC Convenor Signature-.....
Name

Seal-

Principal Signature-.....
Name

Seal-